

Walking for Box-2-Box

If you are under 18 years of age, please have your Parent or Guardian read this as well.

1. A walker's status is as an independent Contractor, delivering leaflets or similar items into residential letterboxes within specific areas.
2. You will be contacted when there is an upcoming delivery and you can choose to accept the walking contract or not. You have 7 days to complete the delivery i.e. from whenever the leaflets are delivered to you, you have to deliver them within 7 days. This could mean that you deliver them all on one particular day or you do one hour each day until completed. Occasionally, there might be a shorter timeframe for delivery, of which you will be informed of with the delivery.
3. You are not to deliver leaflets when raining, as you and the leaflets will get wet. Extra time can be given for deliveries if there is a lot of rain, upon discussion with your Area Manager.
4. You are to notify your Area Manager on completion of your delivery. You have to fill out a mini contract for each delivery that is done to verify that you have completed the delivery in accordance with the terms of your contract and send it to Box-2-Box. You will not be paid until it is sent in.
5. You are to distribute leaflets to every single letterbox as required in your given area, including delivering according to the Distribution Standards Board Code of Conduct. This includes NOT delivering to 'No Junk Mail' letterboxes.
6. Payment will be made once delivery area has been confirmed as delivered correctly. Rate of pay for each area will depend on a number of factors including size of delivery area, material being delivered, housing density and terrain of the delivery area. Payment is made direct to your nominated bank account.
7. You are liable and responsible for ensuring the walking contract is performed according to the terms and conditions, even if you decide to get other people to help you or sub-contract out.
8. You are to pay Box-2-Box a refundable bond of \$50.00 as a measure of good faith to local business clients that they are under all intentions to complete the job as a delivery person.
9. The \$50 bond would be lost if you do not delivery according to the terms and conditions of your contract. Our customers whose leaflets are being delivered all have friends, family and customers looking out for their leaflets that are being delivered each week. If there is a non-delivery reported to us by a customer, it is our responsibility to thoroughly check that the delivery has actually taken place and for you to correct it if the need arises. Our Area Managers also do random checks after each delivery. Assuming the deliveries have been carried out honestly, the \$50 bond will be refunded when you decide not to accept any more deliveries.