

Walking for Box-2-Box

The following outlines the terms and conditions that Box-2-Box expect of a walker engaging in the activity of leaflet distribution. If you are under 18 years of age, please have your Parent or Guardian read this as well.

1. A walker's status is as a Contractor, not an employee.
2. All walkers have 7 days to complete their delivery i.e. from whenever the leaflets are delivered to them, they have to deliver them within 7 days. This could mean that they deliver them all on one particular day or they do one hour each day until completed. Occasionally, there might be a shorter timeframe for delivery, of which they will be informed of with the delivery.
3. A walker is not to deliver leaflets when raining, as they and the leaflets will get wet. Extra time can be given for deliveries if there is a lot of rain, upon discussion with their Area Manager. Walkers are not to deliver leaflets for anyone else at the time of engaging in distribution for Box-2-Box.
4. Each walker is to notify their Area Manager on completion of their delivery. They also have to fill out a mini contract (a summarized version of these terms and conditions) for each delivery that is done and send it to Box-2-Box. They will not be paid until it is sent in.
5. Walkers are to distribute leaflets to every single letterbox as required in their given area, according to the Distribution Standards Board Code of Conduct. This includes NOT delivering to 'No Junk Mail' letterboxes.
6. Each walker is to sign a 'Statement by a Supplier' - ATO form, in regards to taxation requirements.
7. Each walker is to pay Box-2-Box a refundable bond of \$50.00 as a measure of good faith to local business clients that they are under all intentions to complete their job as a delivery person.
8. The \$50 bond would be lost if the leaflets are dumped, not delivered to all or part of designated area, leaflets are doubled up on, if they are delivered in the rain or delivered outside of the allocated 7 days without prior notification to their Area Manager. Our customers whose leaflets are being delivered all have friends, family and customers looking out for their leaflets that are being delivered each week. If there is a non-delivery reported to us by a customer, it is our responsibility to thoroughly check that the delivery has actually taken place. Our Area Managers also do random checks after each delivery.
9. Each walker is required to give 3 weeks notice if they wish to resign. At the end of that period and assuming the deliveries have been carried out honestly, the \$50 bond will be refunded.